Growth & Development	2023/2024 Budget £'000	2024/2025 Indicative Budget £'000	2025/2026 Indicative Budget £'000	2026/2027 Indicative Budget £'000
Expenditure:				
Employees	21,147	21,523	21,523	21,523
Running Expenses	15,413	15,413	15,413	15,413
Capital Financing Costs	272	272	272	272
Contribution to reserves	0	0	0	0
Sub Total Subjective	36,832	37,208	37,208	37,208
Expenditure				
Less:				
Other Internal sales	1,028	1,028	1,028	1,028
Gross Expenditure	37,860	38,236	38,236	38,236
Income:				
Government Grants	(9,256)	(9,256)	(9,256)	(9,256)
Contributions from Reserves	(7,007)	(7,007)	(7,007)	(7,007)
Other Grants Reimbursements and Contributions	(243)	(243)	(243)	(243)
Customer and Client Receipts	(32,347)	(34,183)	(34,498)	(34,498)
Other Income	(402)	(402)	(402)	(402)
Gross Income	(49,255)	(51,091)	(51,406)	(51,406)
Total Growth & Development Net Budget	(11,395)	(12,855)	(13,170)	(13,170)

## Appendix 4: Indicative Medium term budgets by type of spend / income

Highways	2023/2024 Budget	2024/2025 Indicative Budget	2025/2026 Indicative Budget	2026/2027 Indicative Budget
	£'000	£'000	£'000	£'000
Expenditure:				
Employees	12,632	12,607	12,607	12,607
Running Expenses	35,434	35,434	33,334	33,334
Capital Financing Costs	0	0	0	0
Contribution to reserves	0	0	0	0
Sub Total Subjective Expenditure	48,066	48,041	45,941	45,941
Less:				
Other Internal sales	(11,848)	(11,848)	(11,848)	(11,848)
Gross Expenditure	36,218	36,193	34,093	34,093
Income:				
Government Grants	(3,243)	(3,243)	(3,243)	(3,243)
Contributions from Reserves	(3,218)	(3,218)	(1,118)	(1,118)
Other Grants Reimbursements and Contributions	0	0	0	0
Customer and Client Receipts	(16,443)	(16,662)	(14,562)	(14,562)
Other Income	0	0	0	0
Gross Income	(22,904)	(23,123)	(18,923)	(18,923)
Total Net Budget Highways	13,314	13,070	15,170	15,170